

Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Digital Strategy 2016-2019				
The main objective of (please insert the name of accessed document stated above):	<p>The main objective of the strategy is to create a digital council which is agile, mobile and using the most appropriate technologies to support service delivery.</p> <p>Our Digital Strategy has a focus on 4 key areas to enable us to be a digital council:</p> <ul style="list-style-type: none"> • Customers (external) • Council (staff and members) • Community • Collaboration (stakeholders) 				
<p>What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
Gender	External	Low			<p>Nationally, one of the groups that is most likely never to have ever used the internet are Women (12.9%) Source The digital skills charity 'Go on UK'</p>

	Internal			✓	
Gender Reassignment	External			✓	
	Internal			✓	
Age	External	Low			Nationally, one of the groups that is most likely never to have ever used the internet are Over 65 year olds (24% 65-74 year olds; 59.6% 75+ year olds) Source: The digital skills charity 'Go on UK'
	Internal			✓	

<u>Marriage and civil partnership</u>	External			✓	
	Internal			✓	
<u>Disability</u>	External	Low			Nationally, one of the groups that is most likely never to have ever used the internet are people with disabilities (28.4%). Source: The digital skills charity 'Go on UK'
	Internal			✓	
<u>Race & Ethnicity</u>	External			✓	Potential language barriers; no evidence available
	Internal			✓	
<u>Sexual Orientation</u>	External			✓	
	Internal			✓	
<u>Religion or Belief (or no Belief)</u>	External			✓	
	Internal			✓	
<u>Pregnancy & Maternity</u>	External			✓	
	Internal			✓	

<p>Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)</p> <p>Please state the group/s:</p> <p>Low Income Group</p> <p>_____</p>	External	Low			Potential lack of access to the internet
	Internal			✓	

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	No	
Is there an opportunity to mitigate or alleviate any such impacts?	N/A	Although, the impact has not been defined as 'high' in any of the protected characteristics there are measures that will be put in place to mitigate the identified low impacts; for example the provision and promotion of self-service internet access points and training for those who need it. This will be done in collaboration with partners.
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?	No	

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer
Internal consultation	July 2016	To identify potential gaps in the strategy and enhance accordingly.	Helen Barrington & Mark Lane
External consultation with mixed age, gender and ability groups	October 2016	To identify potential gaps in the action plan and enhance accordingly.	Mark Lane & Natasha Radovanovic
Engagement with communities through the neighbourhood coordinators to help us to understand the potential gaps in access to digital technologies	January 2017	To identify potential gaps in the action plan and enhance accordingly.	Mark Lane, Lance Juby & Natasha Radovanovic

N.B. Please note that any other actions might follow after the consultations outlined above.

Authorisation and Review

Completing Officer	Mark Lane
Authorising Director	Helen Barrington
Date	August 2016
Review date (if applicable)	September 2017